

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the BEECH GROVE CITY SCHOOLS ("Corporation") and ANDREW KARR ("Teacher"). ANDREW KARR is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

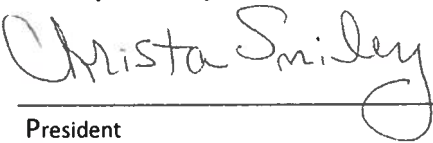
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 7/1/2018, and ending on 6/30/2019. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.35. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total annual base compensation of **\$97000** during the school year. Ind. Code 20-28-6-2(a)(3)(C). Additionally, each administrator shall receive \$15,600 for health insurance and an additional \$1,680 toward the cost of family dental insurance for purchase of Section 125 benefits including 403b/457 plan or as additional wages as elected by the individual administrator. The "benefit dollar" amount paid to each administrator shall be included in "annual compensation" in the amount of **\$114280** as defined in IC 5-10.2-4.3(c) and used to determine the "average of annual compensation" defined in IC 5-10.2-4.3 (b) and reported to the Indiana Public Retirement System ("INPRS") for purposes of calculating the administrator's retirement benefit.
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10th day of April, 2018.

Teacher




School Corporation by:



President

Attested:



Superintendent



Secretary

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